QHSE Policy

AL HIKMA BUILDING CONTRACTING LLC shall commit and ensure the Quality of its services, the Health & Safety of its Employees, Clients, Visitors, and the community at large, and protect the physical environment in which the **AL HIKMA BUILDING CONTRACTING LLC's** associated business activities are carried out.

The Management and Staff of **AL HIKMA BUILDING CONTRACTING LLC** shall:

- Ensure that our products and services meet the needs and expectations of our clients in terms of quality;
- Develop and implement an Integrated Management System conforming to ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018;
- Ensure the availability of personal, financial, and human resources necessary to mitigate the adverse impact of its operations on HSE;
- Undertake reviews to measure QHSE performance against identified objectives and targets and continually improve the system;
- Ensuring the safety and welfare of our staff and the protection of our assets;
- Comply with or exceed all relevant Quality, Environmental, Health & Safety legal laws, regulations, and other requirements;
- Identify the hazards in the production facility, assess the risks, and manage those risks in order to reduce adverse impact on HSE;
- Periodically review the suitability, adequacy, and effectiveness of the (QHSE) management system;
- Make every effort to protect the environment and prevent pollution, minimize consumption of materials, promote reuse and recycling of wastes, and adopt the best practice on waste management;
- Strive to achieve continual improvement of the QHSE management system and related performance;
- Prevent accidents and cases of work-related ill-health;
- Provide appropriate training for employees where applicable;
- Ensure that the company's QHSE Policy is well communicated to all quarters concerned;
- Commitment to participation and communication of workers

OSAMA DAHAM
CEO

Date: 14 January 2026

Al Hikma Building Contracting L.L.C
Commercial Register No. 57353
شركة الحكمة لمقاولات البناء ش.ذ.م.م